

## APPLICATION FOR EMPLOYMENT (PRE-EMPLOYMENT QUESTIONNAIRE) (AN EQUAL OPPORTUNITY EMPLOYER)

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\*This form has been revised to comply with the provisions of the Americans with Disabilities Act and the final regulations and interpretive guidance promulgated by the EEOC on July 26, 1991.

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This form has been designed to strictly comply with State and Federal fair employment practice laws prohibiting employment discrimination. This Application for Employment Form is sold for general use throughout the United States. TOPS assumes no responsibility for the inclusion in said form of any questions when asked by the Employer of the Job Applicant, may violate State and/or Federal Law.

### Form W-4 (2018)

**Future developments.** For the latest information about any future developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

**Purpose.** Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

**Exemption from withholding.** You may claim exemption from withholding for 2018 if **both** of the following apply.

- For 2017 you had a right to a refund of all federal income tax withheld because you had **no** tax liability, **and**
- For 2018 you expect a refund of **all** federal income tax withheld because you expect to have **no** tax liability.

If you're exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2018 expires February 15, 2019. See Pub. 505, Tax Withholding and Estimated Tax, to learn more about whether you qualify for exemption from withholding.

#### **General Instructions**

If you aren't exempt, follow the rest of these instructions to determine the number of withholding allowances you should claim for withholding for 2018 and any additional amount of tax to have withheld. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

You can also use the calculator at www.irs.gov/W4App to determine your tax withholding more accurately. Consider using this calculator if you have a more complicated tax situation, such as if you have a working spouse, more than one job, or a large amount of nonwage income outside of your job. After your Form W-4 takes effect, you can also use this calculator to see how the amount of tax you're having withheld compares to your projected total tax for 2018. If you use the calculator, you don't need to complete any of the worksheets for Form W-4.

Note that if you have too much tax withheld, you will receive a refund when you file your tax return. If you have too little tax withheld, you will owe tax when you file your tax return, and you might owe a penalty.

Filers with multiple jobs or working spouses. If you have more than one job at a time, or if you're married and your spouse is also working, read all of the instructions including the instructions for the Two-Earners/Multiple Jobs Worksheet before beginning.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals.
Otherwise, you might owe additional tax. Or, you can use the Deductions, Adjustments, and Other Income Worksheet on page 3 or the calculator at www.irs.gov/W4App to make sure you have enough tax withheld from your paycheck. If you have pension or annuity income, see Pub. 505 or use the calculator at www.irs.gov/W4App to find out if you should adjust your withholding on Form W-4 or W-4P.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

### Specific Instructions

#### **Personal Allowances Worksheet**

Complete this worksheet on page 3 first to determine the number of withholding allowances to claim.

Line C. Head of household please note: Generally, you can claim head of household filing status on your tax return only if you're unmarried and pay more than 50% of the costs of keeping up a home for yourself and a qualifying individual. See Pub. 501 for more information about filing status.

Line E. Child tax credit. When you file your tax return, you might be eligible to claim a credit for each of your qualifying children. To qualify, the child must be under age 17 as of December 31 and must be your dependent who lives with you for more than half the year. To learn more about this credit, see Pub. 972, Child Tax Credit. To reduce the tax withheld from your pay by taking this credit into account, follow the instructions on line E of the worksheet. On the worksheet you will be asked about your total income. For this purpose, total income includes all of your wages and other income, including income earned by a spouse, during the year.

Line F. Credit for other dependents. When you file your tax return, you might be eligible to claim a credit for each of your dependents that don't qualify for the child tax credit, such as any dependent children age 17 and older. To learn more about this credit, see Pub. 505. To reduce the tax withheld from your pay by taking this credit into account, follow the instructions on line F of the worksheet. On the worksheet, you will be asked about your total income. For this purpose, total income includes all of

Separate here and give Form W-4 to your employer. Keep the worksheet(s) for your records. --OMB No. 1545-0074 **Employee's Withholding Allowance Certificate** ▶ Whether you're entitled to claim a certain number of allowances or exemption from withholding is Department of the Treasury subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS. Internal Revenue Service Your first name and middle initial Last name Married, but withhold at higher Single rate. Home address (number and street or rural route) Married Note: If married filing separately, check "Married, but withhold at higher Single rate." 4 If your last name differs from that shown on your social security card, City or town, state, and ZIP code check here. You must call 800-772-1213 for a replacement card. Total number of allowances you're claiming (from the applicable worksheet on the following pages) 5 Additional amount, if any, you want withheld from each paycheck . . . . . . . . . . . . . . . 6 I claim exemption from withholding for 2018, and I certify that I meet both of the following conditions for exemption. Last year I had a right to a refund of all federal income tax withheld because I had no tax liability, and • This year I expect a refund of all federal income tax withheld because I expect to have no tax liability. Under penalties of perjury, I declare that I have examined this certificate and, to the best of my knowledge and belief, it is true, correct, and complete. Employee's signature Date ▶ (This form is not valid unless you sign it.) ▶ 8 Employer's name and address (Employer: Complete boxes 8 and 10 if sending to IRS and complete boxes 8, 9, and 10 if sending to State Directory of New Hires.) 10 Employer identification 9 First date of number (EIN) employment

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Page	·

	Personal Allowances Worksheet (Keep for your records.)	
Α	Enter "1" for yourself	Α
В	Enter "1" if you will file as married filing jointly	В
С	Enter "1" if you will file as head of household	С
	• You're single, or married filing separately, and have only one job; or	
D	Enter "1" if: { • You're married filing jointly, have only one job, and your spouse doesn't work; or }	D
	• Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less.	
E	Child tax credit. See Pub. 972, Child Tax Credit, for more information.	
	• If your total income will be less than \$69,801 (\$101,401 if married filing jointly), enter "4" for each eligible child.	
	• If your total income will be from \$69,801 to \$175,550 (\$101,401 to \$339,000 if married filing jointly), enter "2" for each	
	eligible child.	
	• If your total income will be from \$175,551 to \$200,000 (\$339,001 to \$400,000 if married filing jointly), enter "1" for	
	each eligible child.	
	• If your total income will be higher than \$200,000 (\$400,000 if married filing jointly), enter "-0-"	E
F	Credit for other dependents.	
	• If your total income will be less than \$69,801 (\$101,401 if married filing jointly), enter "1" for each eligible dependent.	
	• If your total income will be from \$69,801 to \$175,550 (\$101,401 to \$339,000 if married filing jointly), enter "1" for every	
	two dependents (for example, "-0-" for one dependent, "1" if you have two or three dependents, and "2" if you have	
	four dependents).	
_	• If your total income will be higher than \$175,550 (\$339,000 if married filing jointly), enter "-0-"	G
G H	Add lines A through G and enter the total here	Н
п	Add lines A through d and enter the total here	
	• If you plan to itemize or claim adjustments to income and want to reduce your withholding, or if you have a large amount of nonwage income and want to increase your withholding, see the <b>Deductions</b> , <b>Adjustments</b> , and <b>Additional Income Worksheet</b> below.	
	<ul> <li>If you have more than one job at a time or are married filing jointly and you and your spouse both worksheets that apply.</li> <li>If you have more than one job at a time or are married filing jointly and you and your spouse both work, and the combined earnings from all jobs exceed \$52,000 (\$24,000 if married filing jointly), see the Two-Earners/Multiple Jobs Worksheet on page 4 to avoid having too little tax withheld.</li> </ul>	•
	<ul> <li>If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 above.</li> </ul>	1
	Deductions, Adjustments, and Additional Income Worksheet	
Not	e: Use this worksheet only if you plan to itemize deductions, claim certain adjustments to income, or have a large amount income.	of nonwage
1	Enter an estimate of your 2018 itemized deductions. These include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income. See Pub. 505 for details	
	\$24,000 if you're married filing jointly or qualifying widow(er)	
2	Enter: { \$18,000 if you're head of household }	
-	\$12,000 if you're single or married filing separately	
3	Subtract line 2 from line 1. If zero or less, enter "-0-"	
4	Enter an estimate of your 2018 adjustments to income and any additional standard deduction for age or	
	blindness (see Pub. 505 for information about these items)	
5	Add lines 3 and 4 and enter the total	
6	Enter an estimate of your 2018 nonwage income (such as dividends or interest)	
7	Subtract line 6 from line 5. If zero, enter "-0-". If less than zero, enter the amount in parentheses 7 \$	
8	Divide the amount on line 7 by \$4,150 and enter the result here. If a negative amount, enter in parentheses.  Drop any fraction	
9	Enter the number from the Personal Allowances Worksheet, line H above	
10	Add lines 8 and 9 and enter the total here. If zero or less, enter "-0-". If you plan to use the <b>Two-Earners/</b> Multiple Jobs Worksheet, also enter this total on line 1, page 4. Otherwise, stop here and enter this total on Form W-4 line 5, page 1	
	on Form W-4, line 5, page 1	



## **Employment Eligibility Verification**

### Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS
Form I-9
OMB No. 1615-0047
Expires 08/31/2019

▶ START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Look Name / Carl Mark	before accepting a		ust complete an			
	First Name (Given N	ame)	Middle Initial	Other Last Na	mes Used (if any)	
Address (Street Number and Name)	Apt. Numbe	er City or Town		State	ZIP Code	
Date of Birth (mm/dd/yyyy)  U.S. Social Secu	] - [[[]]	ployee's E-mail Add		Employee's Telephone Number		
am aware that federal law provides for i connection with the completion of this fo	** * * * * *			r use of false	documents in	
attest, under penalty of perjury, that I ar	n (check one of th	ne following box	es):			
1. A citizen of the United States				The Market was a second of the		
2. A noncitizen national of the United States	(See instructions)	The second secon			The state of the s	
	stration Number/USC	IS Number):	Bulletin communication of the state of the s			
4. An alien authorized to work until (expirat	ion date, if applicable	. mm/dd/www)				
Some aliens may write "N/A" in the expirat	ion date field. (See in	structions)		_		
Aliens authorized to work must provide only one An Alien Registration Number/USCIS Number C	of the following docu DR Form I-94 Admissi	iment numbers to c on Number OR For	omplete Form I-9: eign Passport Nu	mber.	QR Code - Section 1 Do Not Write In This Space	
1. Alien Registration Number/USCIS Number:	A. Control of the Con					
OR 2. Form I-94 Admission Number:						
OR			S			
3. Foreign Passport Number:						
Country of Issuance:						
oddray or issuance.						
		THE CONTRACT OF STREET, ST.				
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Employer Completes Next Page



## **Employment Eligibility Verification Department of Homeland Security**

U.S. Citizenship and Immigration Services

USCIS
Form I-9
OMB No. 1615-0047
Expires 08/31/2019

Employee Info from Section 1	Last Name (F	amily Name)	First Name	STATE AND DESCRIPTION OF THE PARTY OF		M.I.	e's first day of employment. Yo from List C as listed on the "Li Citizenship/Immigration Status
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# LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST B Documents that Establish Identity	LIST C Documents that Establish Employment Authorization
<ol> <li>U.S. Passport or U.S. Passport Card</li> <li>Permanent Resident Card or Alien Registration Receipt Card (Form I-551)</li> <li>Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa</li> <li>Employment Authorization Document that contains a photograph (Form I-766)</li> </ol>	<ol> <li>Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address</li> <li>ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address</li> </ol>	(2) VALID FOR WORK ONLY WITH INS AUTHORIZATION  (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
<ul> <li>5. For a nonimmigrant alien authorized to work for a specific employer because of his or her status:</li> <li>a. Foreign passport; and</li> <li>b. Form I-94 or Form I-94A that has the following:</li> <li>(1) The same name as the passport; and</li> <li>(2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has</li> </ul>	<ol> <li>School ID card with a photograph</li> <li>Voter's registration card</li> <li>U.S. Military card or draft record</li> <li>Military dependent's ID card</li> <li>U.S. Coast Guard Merchant Mariner Card</li> <li>Native American tribal document</li> <li>Driver's license issued by a Capadian</li> </ol>	3. Certification of Report of Birth issued by the Department of State (Form DS-1350)  4. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal  5. Native American tribal document
Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94A indicating	government authority  For persons under age 18 who are unable to present a document listed above:  10. School record or report card  11. Clinic, doctor, or hospital record  12. Day-care or nursery school record	<ol> <li>U.S. Citizen ID Card (Form I-197)</li> <li>Identification Card for Use of Resident Citizen in the United States (Form I-179)</li> <li>Employment authorization document issued by the Department of Homeland Security</li> </ol>

Examples of many of these documents appear in Part 8 of the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

## MEDICAL QUESTIONNAIRE

(To be completed after an offer of employment is extended.)

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		ee						
		al Security no					18.5 m 2 m 5 m 1	-
1. Do you	now ha	ve, or have you ever had, a	ny of the following?				weignt	
Yes	No			Yes	No			
		Epilepsy (convulsions, s	eizures)	Witte	C None	Surgical or sp	ontaneous fusion of a m	oio:
	(mortan)	Diabetes (medication?	TYes TNo)			weight-bearin	g joint (frozen joint)	ajui
		Cardiac (heart) disease		T payents	Mineria	Hyperinsulinis	am	
		Meniscectomy (inflamma	ation of cartilage of	Vana I		Muscular dysi	rophy	
<u></u>		certain joints—e.g., knee	e)	Paresti		Thrombophlel	pitis	
	Land	Amputation of foot, leg,		men	Table 1	Herniated inte	rvertebral disk	
Buchania	ticage	Total loss of sight of one partial loss of corrected 75% bilaterally	or both eyes, or a vision of more than			Surgical remo spinal fusion	val of an intervertebral d	isk, o
	R State	Polio (poliomyelitis)		trough.	Miland	Total deafness	3	
		Cerebral palsy		( Table )		One or more b	ack or neck injuries or a	
		Multiple sclerosis				substantiated	ss of the back or neck, by a doctor's opinion and	Ŀ
		Parkinson's disease				more days	ability over a total of 120	) or
		Patellectomy (surgically	removed kneecap)			Obesity (30%	overweight)	
		Ruptured cruciate ligame		and the state of t	TOARPO	Other		
		Hemophilia	( and any and any			MPARTIE AND		-
		Chronic osteomyelitis (in	fection in bone)					
0			•					
2. Have you	previou	sly received workers' comper	sation for an on-the-job	injury? 🔲 Y	es 🗆 N	o If yes, please i	vrite why, when and where.	d
If yes, sta	ever red te perce	ceived a disability rating or ha entage:%.	d one assigned to you b	y an insurance	e compar	ny or state/federa	lagency? ☐ Yes ☐ No	
4. Have you	ever inju	ured or sprained your back?	☐ Yes ☐ No If yes,	did you have	suraerv?	Yes Divi	) If yes places sine date	ila t
5. Have you	ever inju	ured or sprained your neck?					o If yes, please give detail	
6. Have you	ever inju	ured or sprained a knee?					o If yes, please give detail	
7. Have you	ever had	d any other type of surgery no	t mentioned above?	ora y ou mayo	Surgery:			
8. Do you ha	ve arthri	tis? 🗆 Yes 🗀 No <i>If yes, v</i> tion for arthritis? 🗀 Yes 🗀	that parts of the hody an	e affected?* _	OTTO STANDARD AND AREA	Tes Led IN	o If yes, please give detai	ls.*
iob training;	and oth	his form shall not be used to the following: job applicatio er terms, conditions and priv	ileges of employment.	uvancement	or aiscna	rge of the empl	oyee; employee compens	ation;
Under penali	ly of per	jury, I declare that I have re	ad the foregoing and th	nat the facts a				
Employee's s	signatur	e				Date		
Employer's si	gnature		Pos	sition		PM.		
LCS0657E/S 1/98	(97-706)			#	Please us	another sheet to	ateate	



205 Marlborough St • Oldsmar, FL 34677
Office: 813-855-1100 • Fax; 813-818-8406
e-mail: staffing@amiciscatering.com

#### **DIRECT DEPOSIT**

Please provide Amici's with a "VOIDED" Personal Check or if you no longer use personal checks, a letter from your bank providing us with the proper documentation that would include your Name, Routing Number and Account Number so that we can get you set up on the payroll. (Handwritten Account and Routing Numbers on a sheet of paper will not be accepted)

Should you opt not to use Direct Deposit, your check will automatically get mailed.

Thank you!

Rev 1-16-18